

DEAN McCLURE

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PROFILE

Bilingual finance professional with over a decade of experience managing accounting operations for mission-driven organizations in regulated, fast-paced environments. Proven track record overseeing multi-currency consolidations, federal grant compliance, change management and sophisticated revenue recognition while implementing process improvements through advanced data analytics. Recognized subject matter expert in resolving financial and contractual issues across multiple ERP platforms, consistently delivering unmodified audit reports and exceptional stakeholder service.

SKILLS

Data Analysis: Power BI, Python, Pandas, Tableau, SQL, Postgres, data discovery, EDA, visualization, KPIs.

Accounting: Excel Power User, VBA, macros, PivotTables, Fund Accounting, Palantir/Foundry, Blackbaud (Financial Edge), Business Central, QuickBooks, Great Plains, Sage Intacct, SAP, Concur, Ramp, Bill.com, Salesforce, Solver.

Languages: Spanish (fluent), Italian (professional)

PROFESSIONAL EXPERIENCE

EDUCATION ANALYTICS | Remote

05/2025 – 02/2026

Education Software Company

Senior Accountant

Managed month-end close, reconciliations, and revenue recognition for \$29M+ in annual contract and grant revenue across multiple streams, including time-and-effort contracts, licensing agreements, and performance-based deliverables under ASC 606, ensuring accurate allocation and timing of revenue recognition.

- Administered fund accounting for \$4.6M in federal grant expenditures across multiple programs (EIR, IES, and non-prime grants), ensuring compliance with CFR 200 and proper tracking of \$2.1M in subrecipient disbursements.
- Managed complex deferred revenue tracking of \$5.4M across 39 customer contracts, ensuring proper recognition timing for licensing, performance reporting, and time-and-effort based deliverables while maintaining detailed contract liability schedules.
- Standardized asset acquisition processes by meeting with the development team quarterly and preparing software capitalization schedules using time-and-effort methodologies and direct cost allocation principles.

VARIOUS | Remote

06/2024 – 05/2025

Nonprofit Healthcare Providers

Accounting Consultant

Partnered with Finance Executives on audit preparation and financial statement reviews, analyzing operating performance across program services and ensuring proper classification of restricted vs. unrestricted net assets.

- Executed comprehensive receivables reconciliation for \$2.4M in contract balances across four distinct revenue categories (patient accounts, 340B pharmacy, capitation, and shared savings), implementing aging analysis controls and improving collection patterns for medically underserved populations.
- Led ERP system enhancements including dimension restructuring to support functional expense allocation across program service lines, donor fund tracking for restricted contributions, and CRM integration to improve grant revenue monitoring for \$6M+ in federal awards.

- Streamlined month-end close procedures by standardizing balance sheet reconciliations, establishing review protocols for general ledger entries, and implementing variance analysis reporting that directly addressed and resolved prior-year audit findings related to financial cutoff processes.

HEARTLAND ALLIANCE INTERNATIONAL | Remote

05/2021 - 06/2024

International Humanitarian NGO

Controller (10/2022 - 06/2024)

Directed monthly financial close and reporting for \$20M international nonprofit entity operating across Latin America, Caribbean, Middle East, and Africa, producing consolidated financial statements, treasury analyses, and executive dashboards for board treasurer and leadership team.

- Supervised finance team of four analysts overseeing multi-country operations across six currencies, reviewing all general ledger entries, donor invoices, accounts payable transactions, and ensuring compliance with federal grant requirements totaling \$10.2M in USAID and State Department awards.
- Led financial systems transition during organizational restructuring, managing ERP migration, payroll system conversion, and paperless AP implementation as entity separated from parent organization, ensuring accurate historical balances and maintaining operational continuity throughout the wind-down process.
- Implemented financial controls to address audit findings and complex revenue recognition issues, including proper treatment of deferred revenue, grant advances, period-of-performance compliance, and allowable costs to ensure GAAP compliance and meet Uniform Guidance requirements across international operations.

Financial Analyst – Latin America/Caribbean Region (05/2021 -10/2022)

Conducted comprehensive budget-to-actual analysis for \$8.6M in grants across Colombia and Dominican Republic, identifying variances, ensuring compliance with cost-share requirements, and submitting budget modifications as needed.

- Developed sophisticated Power BI-based forecasts including dynamic budgets, burn rate projections with sensitivity analysis, and interactive dashboards linking field office documentation to headquarters reporting, supporting country directors' strategic planning.
- Prepared complex donor financial reports including SF-425 Federal Financial Reports, quarterly pipeline reports, final financial closeout packages, budget modification requests, and no-cost extension justifications while training 10+ regional staff on Excel financial modeling and project budget management.

CITY OF CHICAGO, DEPARTMENT OF PUBLIC HEALTH | Chicago, IL

08/2020 - 05/2021

Municipal Government Health Department

Finance Officer

Administered financial oversight for portfolio of delegate agency budgets, monitoring compliance for community-based nonprofit health providers, conducting fiscal reviews to ensure adherence to grant terms and City of Chicago contracting requirements, and providing technical assistance on allowable costs and financial reporting.

- Streamlined invoice processing and payment operations during COVID-19 that accelerated invoice processing by 40%, managing surge in expenditure claims while reducing processing time and maintaining compliance.
- Conducted quarterly budget planning sessions with delegate agencies, establishing revenue projections and expenditure targets aligned with grant periods, identifying budget variances requiring corrective action plans, and ensuring alignment between programmatic deliverables and financial resources throughout the fiscal year.
- Developed standardized financial protocols and documentation systems for Health Department revenue tracking, establishing correspondence procedures, creating centralized recordkeeping infrastructure for grant and contract files, and improving audit readiness for federal and state funding sources.

EARLIER EXPERIENCE

10/2015 - 07/2020

Progressively Responsible Accounting Positions

- **Center for Economic Progress (Tax Assistance/Economic Development Nonprofit)** - Processed accounts payable, payroll, and cash receipts; administered and recorded employee benefits; performed month-end close procedures; and prepared year-end tax documents (W-2s, 1099s) and adjusting journal entries.
- **The Night Ministry (Public Housing Nonprofit/Social Services Nonprofit)** - Managed 16 government grant budgets across six programs; redesigned payroll allocation systems spanning five departments; built customized Great Plains database linking expenses to state and local grant vouchers; coordinated government and private funding strategies with Development team.
- **Deborah's Place (Public Housing)** - Served as Accountant managing general ledger, cash management, and government grant accounting for \$9M organization; supervised Accounts Payable staff; conducted monthly variance analysis and grant forecasting; booked revenue for 12 government grants across three entities; and supported single audit preparation and government monitoring.

TRAINING & EDUCATION

CHEGG SKILLS, Certificate

Data Science Flex

03/2021

JOHN CABOT UNIVERSITY, Rome, Italy

B.A., Finance and Economics

01/2012

Additional Courses:

- **Federal Income Tax** (principles of Internal Revenue Code) - **2017**
- **Cost Accounting** (factory operations, cost finding for order/processes, overhead allocation) - **2017**
- **Internal Auditing** (assurance, risk management and governance) - **2026**